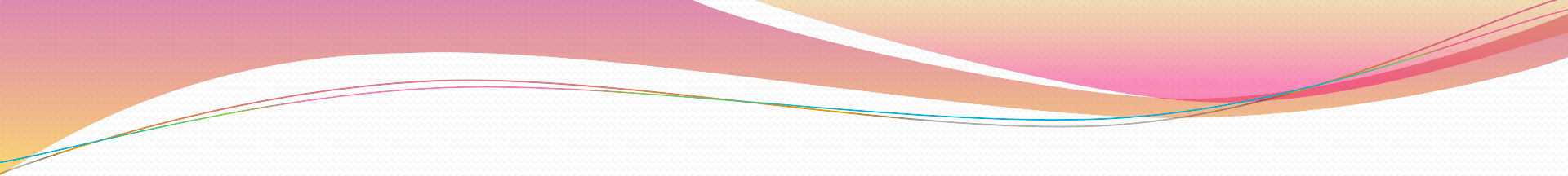


# TYPES OF PENSION AND CONDITIONS GOVERNING THEIR GRANT

- 
- SUPERANNUATION
  - RETIRING PENSION
  - PENSION ON ABSORPTION IN OR UNDER A CORPORATION/COMPANY/BODY
  - INVALID PENSION
  - COMPENSATION PENSION
  - COMPULSORY RETIREMENT PENSION
  - COMPASSIONATE ALLOWANCE

# SUPERANNUATION

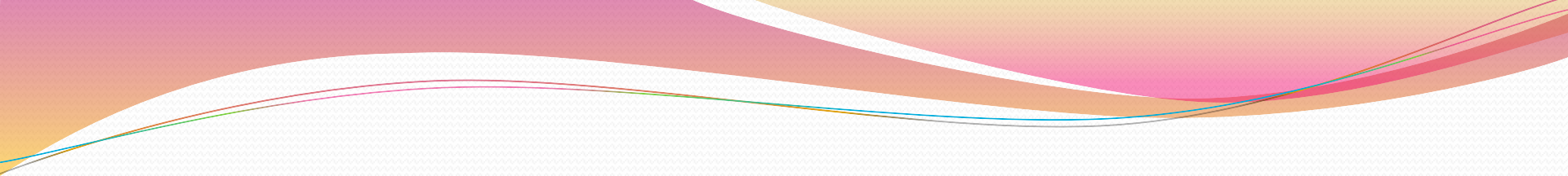
- NO SPECIFIC ORDERS ARE REQUIRED FOR RETIREMENT ON DUE DATE
- RETIRING GOVT SERVANT SHALL FORMALLY RELINQUISH CHARGE OF OFFICE ON THE AFTERNOON OF LAST DAY OF THE MONTH EVEN IF IT HAPPENS TO BE CLOSED HOLIDAY.
- RETIRING BENEFITS

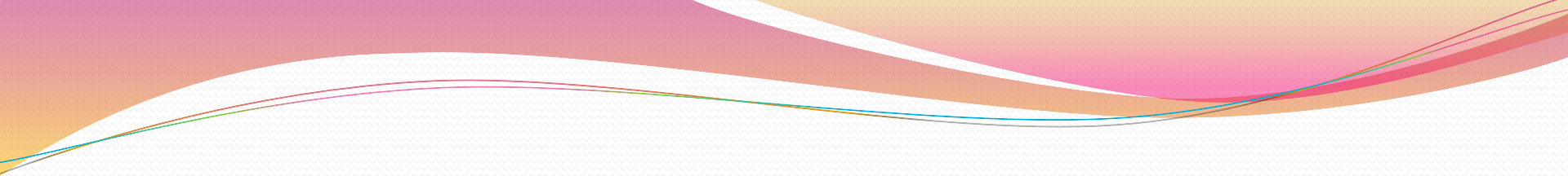
# RETIRING PENSION

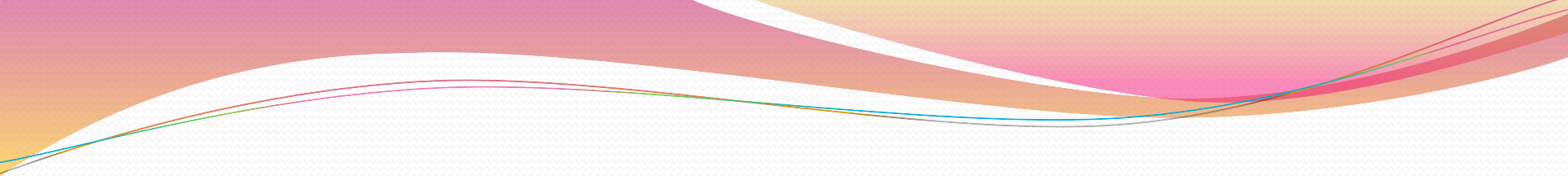
- SHALL BE GRANTED-

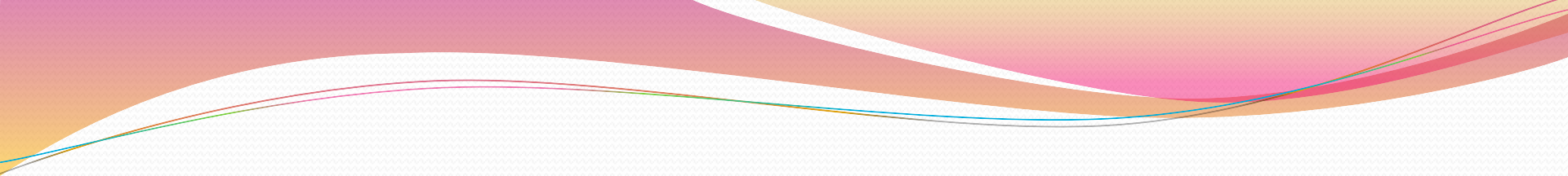
(a) TO A GOVT SERVANT WHO RETIRES IN ADVANCE OF HIS AGE OF COMPULSORY RETIREMENT. (RULE 50 AND 53, RCS PENSION RULES 1996)

(b) TO A GOVT SERVANT WHO ON BEING DECLARED SURPLUS OPTS FOR VOLUNTARY RETIREMENT. (RULE 52, RCS PENSION RULES 1996)

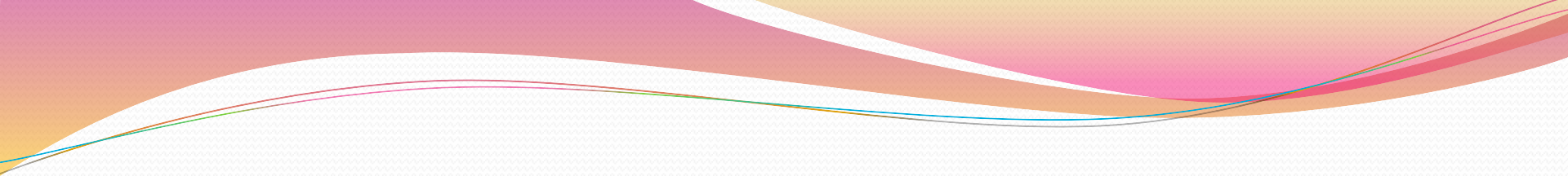
- 
- A GOVT SERVANT AT ANY TIME AFTER HE HAS COMPLETED FIFTEEN YEARS OF QUALIFYING SERVICE MAY BY GIVING NOTICE OF NOT LESS THAN THREE MONTHS IN WRITING TO THE APPOINTING AUTHORITY RETIRE FROM SERVICE. (RULE 50)
  - IT SHALL REQUIRE ACCEPTANCE BY THE APPOINTING AUTHORITY. WHERE THE APPOINTING AUTHORITY DOES NOT REFUSE TO GRANT THE PERMISSION FOR RETIREMENT BEFORE THE EXPIRY OF THE PERIOD SPECIFIED IN THE NOTICE, THE RETIREMENT SHALL AUTOMATICALLY BECOME EFFECTIVE FROM THE DATE OF EXPIRY OF THE SAID PERIOD.

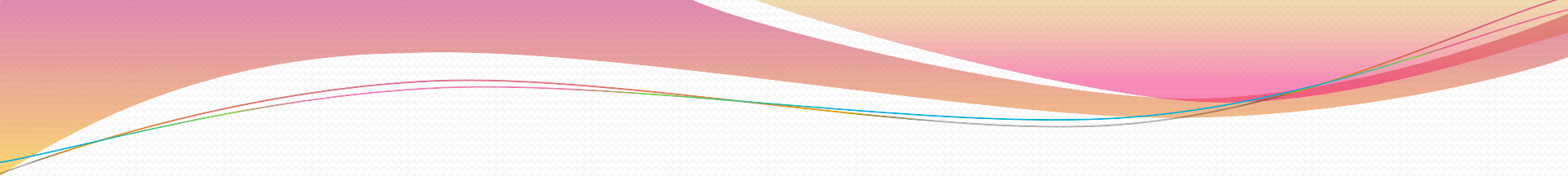
- 
- APPOINTING AUTHORITY SHALL WITHHOLD PERMISSION TO RETIRE TO A GOVT SERVANT :
    - (1)WHO IS UNDER SUSPENSION
    - (2)IN WHOSE CASE DISCIPLINARY PROCEEDINGS ARE PENDING OR CONTEMPLATED FOR THE IMPOSITION OF MAJOR PENALTY
    - (3)IN WHOSE CASE PROSECUTION IS CONTEMPLATED OR MAY HAVE BEEN LAUNCHED IN THE COURT OF LAW
  - IN SUCH CASES IF IT IS PROPOSED TO ACCEPT THE NOTICE OF VOLUNTARY RETIREMENT PRIOR APPROVAL OF GOVT. SHOULD BE OBTAINED

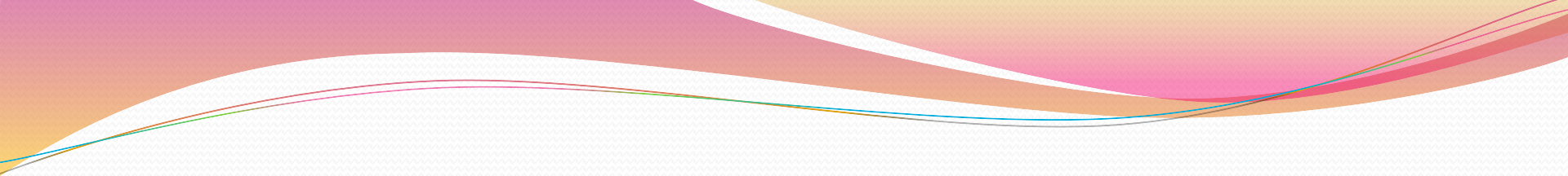
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- IN CASES WHERE VOLUNTARY RETIREMENT IS SOUGHT WITH A VIEW TO CONTEST ELECTIONS HE MAY BE RETIRED BY THE COMPETENT AUTHORITY WITHOUT GOING INTO THE GENUINENESS OF THE REASONS AND VERIFICATION OF QUALIFYING SERVICE RENDERED AND THE PRESCRIBED PERIOD OF NOTICE.
  - IF RETIREMENT UNDER THIS RULE IS SOUGHT WHILE BEING ON LEAVE NOT DUE, WITHOUT RETURNING TO DUTY, THE RETIREMENT SHALL TAKE EFFECT FROM THE DATE OF COMMENCEMENT OF LEAVE NOT DUE AND THE LEAVE SALARY PAID IN RESPECT OF SUCH LEAVE SHALL BE RECOVERED

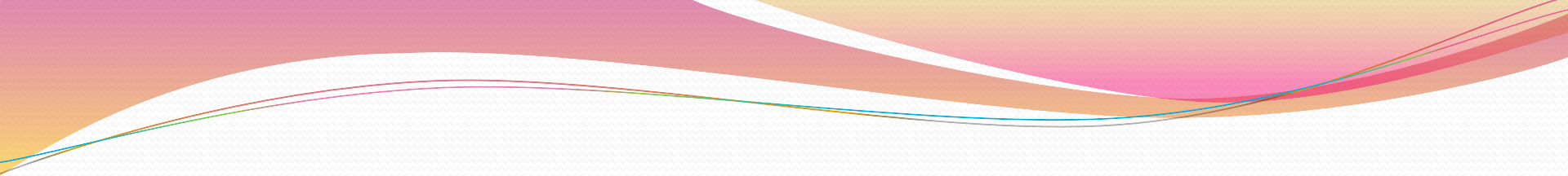
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- QUALIFYING SERVICE AS ON THE INTENDED DATE OF RETIREMENT OF THE GOVT SERVANT RETIRING UNDER RULE 50 SHALL BE INCREASED BY A PERIOD OF FIVE YEARS.(RULE 51,RCS PENSION RULES 1996)
  - THE EMPLOYEE DECLARED SURPLUS SHALL BE ELIGIBLE FOR SEEKING VOLUNTARY RETIREMENT AFTER COMPLETION OF TEN YEARS OF QUALIFYING SERVICE AND ATTAINING THE AGE OF 35 YRS. IN SUCH CASES A WEIGHTAGE OF ONLY TWO YEARS QUALIFYING SERVICE SHALL BE GIVEN.(RULE 52,RCS PENSION RULES 1996)



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- COMPULSORY RETIREMENT ON COMPLETION OF FIFTEEN YEARS OF QUALIFYING SERVICE OR ON ATTAINING THE AGE OF FIFTY YEARS IF THE APPOINTING AUTHORITY IS SATISFIED THAT GOVT SERVANT ON ACCOUNT OF INDOLENCE/DOUBTFUL INTEGRITY/INCOMPETENCE HAS LOST HIS UTILITY .(RULE 53,RCS PENSION RULES 1996)

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- APPOINTING AUTHORITY SHALL GIVE A NOTICE IN WRITING ATLEAST THREE MONTHS BEFORE THE DATE ON WHICH HE IS REQUIRED TO RETIRE IN PUBLIC INTEREST OR THREE MONTHS PAY AND ALLOWANCES IN LIEU OF SUCH NOTICE.
  - APPOINTING AUTHORITY MAY PUBLISH THIS ORDER IN RAJASTHAN GAZETTE AND THE GOVT SERVANT SHALL BE DEEMED TO HAVE RETIRED ON SUCH PUBLICATION IF HE HAS NOT BEEN SERVED WITH THE RETIREMENT ORDER EARLIER.

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- THE EMPLOYEE MAY REPRESENT AGAINST THE ORDER WITHIN A PERIOD OF THIRTY DAYS TO
    1. THE GOVERNER
    2. COMMITTEE OF SECRETARY DOP AND OTHER SECRETARY TO BE NOMINATED BY CHIEF SECRETARY IN EACH CASE.
  - THE COMMITTEE BEFORE DECIDING THE REPRESENTATION SHALL SEEK COMMENTS OF THE APPOINTING AUTHORITY.

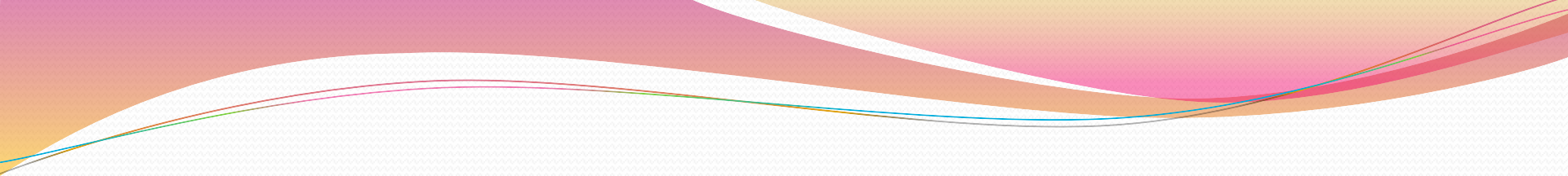
- 
- THE DATE OF RETIREMENT SHOULD BE ON THE FORENOON OF THE DAY (WHICH SHOULD BE TREATED AS A NON WORKING DAY) FOLLOWING THE DAY OF THE EXPIRY OF THE NOTICE.
  - LEAVE DUE AND ADMISSIBLE MAY BE ALLOWED IF APPLIED FOR DURING THE PERIOD OF NOTICE.
  - HE WILL BE ENTITLED FOR INCREMENT FALLING DUE DURING THE PERIOD OF NOTICE.

# PENSION ON ABSORPTION IN CORPORATION/COMPANY/BODY(RULE 33)

- IF SUCH ABSORPTION IS DECLARED BY THE GOVT TO BE IN PUBLIC INTEREST HE SHALL BE ELIGIBLE TO RECEIVE RETIREMENT BENEFITS.
- IF THE GOVT SERVANT ELECTS THE ALTERNATIVE OF RECEIVING THE RETIREMENT GRATUITY AND A LUMP SUM AMOUNT IN LIEU OF PENSION HE SHALL IN ADDITION OF RETIREMENT GRATUITY ,BE GRANTED-
  1. ON AN APPLICATION MADE IN THIS BEHALF, A LUMP SUM AMOUNT NOT EXCEEDING THE COMMUTED VALUE OF ONE THIRD OF HIS PENSION.
  2. TERMINAL BENEFITS EQUAL TO THE COMMUTED VALUE OF THE BALANCE AMOUNT OF PENSION LEFT AFTER COMMUTING ONE THIRD OF PENSION SUBJECT TO THE CONDITION THAT THE GOVT SERVANT SURRENDERS HIS RIGHT OF DRAWING TWO THIRDS OF PENSION.

# INVALID PENSION(RULE 35)

- MAY BE GRANTED IF A GOVT SERVANT RETIRES FROM THE SERVICE ON ACCOUNT OF ANY BODILY OR MENTAL INFIRMITY WHICH PERMANENTLY INCAPACITATES HIM EITHER FOR THE SERVICE OR FOR THE PARTICULAR BRANCH OF IT TO WHICH HE BELONGS.
- APPLICATION FOR INVALID PENSION SHALL BE SUBMITTED ALONG WITH A MEDICAL CERTIFICATE OF INCAPACITY FROM THE COMPETENT MEDICAL AUTHORITY.

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- IF THE MEDICAL AUTHORITY REFERRED ABOVE DECLARES GOVT SERVANT FIT FOR FURTHER SERVICE OF LESS LABORIOUS CHARACTER THAN THAT WHICH HE HAD BEEN DOING, HE SHOULD, PROVIDED HE IS WILLING TO BE SO EMPLOYED, BE EMPLOYED ON A LOWER POST. IF HE CANNOT BE EMPLOYED HE MAY BE ADMITTED INVALID PENSION.
  - MEDICAL CERTIFICATE OF INCAPACITY FOR SERVICE WOULD NOT BE GRANTED UNLESS THE APPLICANT PRODUCES A LETTER TO SHOW THAT THE HEAD OF HIS OFFICE / DEPARTMENT IS AWARE OF HIS ATTENTION TO APPEAR BEFORE THE MEDICAL OFFICER.

# COMPENSATION PENSION(RULE 38)

- A GOVT SERVANT SELECTED FOR DISCHARGE OWING TO THE ABOLITION OF HIS PERMANENT POST HE SHALL, UNLESS APPOINTED TO OTHER POST THE CONDITIONS OF WHICH ARE ATLEAST EQUAL OF THOSE OF HIS OWN, HAVE THE OPTION-
  - I. TO TAKE ANY COMPENSATION PENSION / GRATUITY TO WHICH HE IS ENTITLED FOR THE SERVICE HE HAS RENDERED.
  - II. TO ACCEPT ANOTHER APPOINTMENT ON SUCH PAY AS MAY BE OFFERED AND GET HIS PREVIOUS SERVICE COUNTED FOR PENSION.
- NOTICE OF ATLEAST THREE MONTHS SHALL BE GIVEN. IF ANY PERIOD FALLS SHORT OF THREE MONTH A SUM NOT EXCEEDING THE PAY AND ALLOWANCES WOULD BE GIVEN
- IN CASE HE IS PAID THE ABOVE SUM FOR THE PERIOD BY WHICH THE NOTICE GIVEN TO HIM FALLS SHORT OF THREE MONTHS AND HE IS RE-EMPLOYED BEFORE THE EXPIRY OF THIS PERIOD THEN HE WOULD REFUND THE AMOUNT SO RECEIVED FOR THE PERIOD FOLLOWING HIS RE-EMPLOYMENT.



# COMPULSORY RETIREMENT PENSION(RULE 42)

- A GOVT SERVANT COMPULSORILY RETIRED FROM SERVICE AS A PENALTY MAY BE GRANTED, BY THE AUTHORITY COMPETENT TO IMPOSE SUCH PENALTY, PENSION OR GRATUITY BOTH AT A RATE NOT LESS THAN TWO THIRDS AND NOT MORE THAN COMPENSATION PENSION/GRATUITY OR BOTH ADMISSIBLE TO HIM ON THE DATE OF COMPULSORY RETIREMENT.
- IN CASES WHERE THE GOVERNOR PASSES AN ORDER AWARDING A PENSION LESS THAN COMPENSATION PENSION ADMISSIBLE UNDER THESE RULES, THE RPSC SHALL BE CONSULTED BEFORE SUCH ORDER IS PASSED.

# COMPASSIONATE ALLOWANCE(RULE 43)

- DISMISSAL/REMOVAL FROM SERVICE LEADS TO FORFEITURE OF PENSION AND GRATUITY, PROVIDED THAT THE COMPETENT AUTHORITY MAY, IF THE CASE DESERVES SPECIAL CONSIDERATION, SANCTION COMPASSIONATE ALLOWANCE NOT EXCEEDING TWO THIRDS OF PENSION / GRATUITY OR BOTH WHICH WOULD HAVE BEEN ADMISSIBLE TO HIM HAD HE RETIRED ON COMPENSATION PENSION.
- SHALL NOT BE LESS THAN MINIMUM PENSION.